GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:1364
ANSWERED ON:26.11.2007
VACANT POSTS IN LABOUR COURTS
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Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether several posts of the Presiding Officers are lying vacant in the Labour Courts at present particularly in the tribal areas of the country;

(b) if so, the details thereof alongwith the Scheduled Castes/Scheduled Tribes posts out of these posts as on date, State-wise; and

(c) the steps taken or proposed to be taken by the Government in this regard?

Answer

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI OSCAR FERNANDES)

(a) & (b): As per the Industrial Disputes Act, 1947 an Appropriate Government can set up Labour Courts and Industrial Tribunals for resolution of Industrial Disputes. In respect of Industrial Disputes arising in the Central Sphere, Central Government is the Appropriate Government for setting up the Central Government Industrial Tribunal-cum-Labour Courts (CGIT-cum-LCs). There are 22 CGIT-cum-Labour Courts in different parts of the country. The details of the State Labour Courts are not maintained in the Ministry of Labour & Employment.

The location of CGITs are mainly decided on the basis of location of industries in the Central Sphere. At present out of 22 CGIT-cum-Labour Courts, 7 posts of Presiding Officers are vacant in the following CGIT-cum-Labour Courts:

1. Ahmedabad.
2. Jaipur.
3. Hyderabad.
4. New Delhi-I
5. Dhanbad-I
6. Mumbai-I
7. Chandigarh-I.

The appointment of Presiding Officers are done as per the provisions of Industrial Disputes Act, 1947. There is no provision of reservation for Scheduled Castes/Scheduled Tribes for appointment to the post of Presiding Officer in the Act.

(c): The process of filling up of the vacancies of the Presiding Officers has already been initiated by the Government which are at various stages of process.